

Rhett C. Hickey

4608 Westridge Avenue • Fort Worth, Texas 76116 • (214) 882-3035

SUMMARY OF QUALIFICATIONS

Lead professional with more than 30 years of experience in mechanical and industrial design, engineering and contracting. Exceptional ability to select, train and mentor employees at all levels. Jobcost and P&L responsibility for multiple projects, groups and divisions with a history of continual productivity gains. Experienced in successfully executing large and complex projects from preconstruction through service. Strong business/relationship development and estimating background and acumen. A leader in developing and implementing quality and safety programs.

PROFESSIONAL WORK HISTORY

Regional Labor Manager & Service/Special Projects Director

Dynamic Systems, Inc. • North & West Texas • January 2000 to Present

- Oversees the labor and service/special projects operations for a national mechanical contractor.
- Selects, trains, and mentors direct labor employees (pipefitting, plumbing, service, start-up and commissioning) and service and special projects management.
- Leads the implementation of the company safety plan and risk department policies.
- Develops and continually audits all scheduling, labor and assigned projects budget tracking.
- Liaises with owners and construction management teams to develop positive project outcomes.
- Analyzes company risk and implements policies to minimize exposure.
- Formulates and advances project and field execution procedures.
- Supports division managers and corporate executive team in operational issues.
- Coaches and aids project management in overall project execution.
- Manages preconstruction and estimating efforts to increase market penetration and sales.

Regional Sales Manager & Project Manager

Luwa Lepco • Houston, Texas • December 1994 to December 1999

- Manager of sales and marketing activities for a mechanical and industrial design/build firm.
- Preconstruction services, scope delineation, estimating and RFQ responses.
- Training and supervision of inside sales and marketing staffs.
- Manager of manufacturer's representative organization.
- Specification development and associated engineering and design services.
- Project management duties.

SAMPLE CLIENT & PROJECT LIST

IBM – IC Manuf. • Omni Hotels – Hotel/Condos • QTS – Data Center • Parkland Hospital – Replacement Hospital • Alcon Laboratories – Product Manuf. • Texas Instruments – IC Manuf. • UT at Dallas/Arlington – Lab Buildings • DFW Airport – Terminals (new and renovation) • State Farm – Data Center • Presbyterian Hospital – Bed Tower • Anika – Sterile Fill • Globitech – Crystal Growing • Texas A&M – Stadium • Exxon/Mobil – New Campus • SMU – Residence Halls • American Airlines – Data Center • Southwest Airlines – Flight Training Center

EDUCATION & OTHER EXPERIENCE/AFFILIATIONS

Bachelor of Business Administration in Marketing

University of Houston • December 1994

Platoon Sergeant (E-5), Infantry

United States Marine Corps • June 1986 to February 1992

Member of Various Industry Committees and Associations